



Our Commitment to Work Health Safety and Wellbeing

South Eastern Sydney Local Health District (SESLHD) is committed to creating an environment with a strong and resilient safety culture that supports the wellbeing of all our people. The safety of our people is always a priority, and through measurable objectives and targets, we will achieve the highest standard in Work Health and Safety (WHS) and the continuous improvement of the SESLHD safety management system, to reduce work related injury and illness.

We will actively demonstrate our commitment through:

- Implementing robust work health and safety policies, programs, procedures and risk management principles
- Engaging in consultation, coordination and cooperation processes with our workers, volunteers and contractors
- Providing education and training based on defined competencies, and resources to support people in working safely
- Defining the WHS responsibilities and accountabilities for workers across all levels of SESLHD
- Preventing work related injuries and illnesses, by systematically identifying, reporting, assessing and controlling WHS hazards and risks, and encouraging workers to report errors, hazards, risks and concerns
- Collaborating to encourage and recognise innovative safety practices and continuous improvement solutions
- Providing and sponsoring programs that support the safety, health and wellbeing of workers
- Appropriately managing injured workers to support their early, sustainable and safe return to work
- Complying with WHS Legislation, Regulations, Codes of Practice and Ministry of Health requirements, and the continuous monitoring of compliance with WHS obligations in the workplace, by managers, employees, volunteers, contractors (including agency workers and visiting medical officers), contractors and their employees, suppliers, students, trainees and apprentices.

As part of managing workplace safety and health we will all strive to demonstrate our core values of
Collaboration, Openness, Respect and Empowerment

Tobi Wilson
Chief Executive

27 August 2021

References:

SESLHDPR/271 Work Health Safety and Wellbeing – Policy / Statement of Commitment, SESLHDPR/276 Injury Management - Recovery at Work